



EDINBURGH
STEINER
SCHOOL

Roshini Kumar Dubey

Trustee

Short Career Overview:

15 years of experience in Business Development, Stakeholder Management and Total Quality Management to drive profit improvements, team performance and improving brand equity within diverse industry segments through continuous improvement system.

What is your connection with ESS:

The teaching methodologies and the philosophy through the Waldorf education system has close synchronicity with the ancient Indian/Vedic system of teaching. Theosophy draws heavily from Hinduism and Anthroposophy in turn draws heavily from Theosophy

Coming from a similar background, my family and I were able to connect straight away with the Steiner school and instinctively felt that our child will equal benefit from this system which I personally feel is a value-based education. Our son Krishna-Chaitanya Dwivedi is at Kindergarten and has been in Edinburgh Steiner School for 2 years.

What do you feel makes ESS special / relevant in the 21st century:

While many of the mainstream schools are focusing on the pupils' career and life skills, there is very little focus on the individual's potential and the relevance of society vis-à-vis the connection with nature and being.

Since, the Steiner system emphasis strongly on the importance of spiritual values and social patterns, the child's psychology shows a beautiful balance of intellectual, practical and artistic skills providing a platform for them to enjoy learning. This in turn helps every child to be organically nurtured in his or her own space where they are able to learn to develop their own abilities, learning essential life skills as well as to excel academically.

Therefore, in the fast changing dynamics of the world, Steiner education provides the right balance in moulding every child in a holistic manner as to what we call as alternative education system.

How do you feel your skills / experience can contribute to / support the school:

Throughout the different roles and having led multi-functional teams, has enhanced my interpersonal and networking skills. I am constantly learning to embrace new working styles and eventually build strong relationships through different staff and student engagement programmes and events which I believe will be essential to my role as a Trustee Board member. I have also had the opportunity to deliver different change programmes, facilitated group-specific training activities, designing workshop models and established effective quality processes.

For example, in my role as a Programme Coordinator with a Glasgow-based NGO, I was responsible for overseeing the Millennium Development Programme in Edinburgh.

In my current role within Scottish Water as Regional Communications Adviser within Corporate Affairs, I am tasked with various multi-tasking elements from stakeholder management to coaching & mentoring, dealing with councilors / MSPs and their concerns, diffusing reputational damages caused due to incorrect advocacy, organizing public community information events for projects, providing key messages for press releases and media. Part of my work also includes delivering school talks and lecture demonstration on water cycle campaign and best practices across schools in Scotland. My experience as a Communications Adviser has helped me understand the forces of change and to foresee to some extent the shape of the future in order to plan any communication strategies wisely.

As a responsible parent who strongly believes in the intricacy of Steiner education, I hope to help lead the school community in the right direction by utilising appropriate technology and following institutional protocols in applying the right problem-solving techniques. This will further help in building public support and passion for Steiner-Waldorf education. By assisting the board to help extend the right level of communication across stakeholder groups and serving as a link between school system and the public will further help establish a better climate for change when necessary. With this in mind, I am willing to invest in time and mind to discharge key responsibilities as a Trustee Board member and a place where I can bring relevant experience of crisis management, experience of working with diverse culture, conflict resolutions and problem solving skills to the board through creative leadership and collaborative skills. The various skills I share will be an add-on value to Edinburgh Steiner School to help create an evolving digital bionetwork of re-usable methodologies and shared business capabilities and yet keeping in balance with the objectives and importance of Steiner philosophy.