

"In a Nutshell" – **Child Protection Policy (SW03)**

All children have the right to be protected from harm.

Edinburgh Steiner School recognises the significant role that educators and support staff can play in protecting children from abuse and neglect, and in identifying children who may be at risk of abuse or neglect. **Everyone** has a level of responsibility for child protection, and should follow the **4 R's**

- Recognise child protection concerns
- Respond appropriately
- Report the issue
- Record your concerns.

Anyone with a concern for the welfare of any pupil can contact **any member of staff** about the concern. The member of staff will bring in the Child Protection Team as appropriate. The Child Protection Team comprises:

Kirsty MacDonald-Russell (in training) - Upper School
Bruce Houldsworth – Lower School
Dawn Morrison – Kindergarten
Karen Ford – In cases of conflict of interest

The team works actively with other staff, for awareness raising and to advise on well-being and child protection issues. The team also takes on child protection situations, working in the interests of the child, with appropriate confidentiality and involving other agencies as required.